



inclineHR

Building Exceptional Leaders

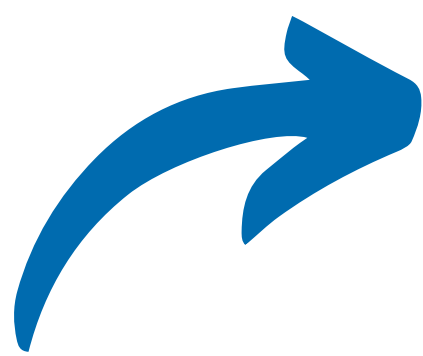
NEW LEADER ASSIMILATION

Learning everything you need to know as a new leader can take years.

With inclineHR's New Leader Assimilation, we help you accelerate this step so that you can start achieving better performance during your first months on the job.

- Communicate more effectively with your team
- Gain clarity around organizational challenges & potential pitfalls
- Set shared expectations early to achieve better performance

OUR TRIED AND TRUE PROCESS



STEP 1: CANDID TEAM FEEDBACK

First, we lead a discussion with your team members so that you can gain insights on:

- First impressions & lingering questions
- Potential pitfalls
- Team strengths, culture, & challenges
- Critical organizational insights



STEP 2: LEADER DEBRIEF

Next, we meet with you to debrief what we've learned and provide you opportunities for clarification.

STEP 4: ACTION PLAN & NEXT STEPS

Finally, we help you formulate an actionable plan for what comes next.



STEP 3: LEADER & TEAM ALIGNMENT

Then, you have the opportunity to set clear expectations about:

- Your personal leadership style
- Your expectations of the team
- Your communication preferences

