



## FEEDBACK MANAGEMENT

# THE GIFT OF FEEDBACK

Giving feedback can be uncomfortable, especially as a leader. It's tough to strike the right balance between building relationships and holding people accountable. You want to be seen as a trusted advisor, but your critical stakeholders still care about the results.

The good news: feedback can be a gift rather than a challenge.

You can experience the bigger ROI of addressing tough issues, resonating with your audience, and steering your team in a common direction. When you deliver feedback effectively, everyone benefits!



### WHAT YOU CAN EXPECT:

- Why feedback is critical to every performance management system
- The art of giving and receiving feedback
- How to ask for feedback in a meaningful way
- Practical takeaways for giving feedback to managers, direct reports, peers, and other critical stakeholders

## WHAT WE OFFER

*inclineHR® expert facilitators teach your team best practices on how to solicit, receive, and deliver gifts of feedback. We commence our learning session with a practical overview of real-world research to ground your team on the psychological principles of feedback delivery, including key insights, watch-outs, and nuances.*

*Our training includes fun and dynamic learning exercises, such as real-time feedback and practice scenarios, to ensure pull through and real-world application.*

*This training session can be delivered both virtually and in-person.*